

Job Title:	Designated Safeguarding Lead (DSL)
Location:	Sileby Redlands Community Primary School
Grade:	Headteacher / Head of School
Responsible To:	CEO
Key Relationships/ Liaison with:	Safeguarding and Behaviour Lead, Director of Primary Education, School Improvement Partner, Deputy Designated Safeguarding Leads Office Managers / Attendance Officer / Pastoral Teams
Job Purpose:	Take lead responsibility and be accountable for safeguarding and child protection within the school.



Discovery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The term “Designated Safeguarding Lead” (DSL) is used in the Keeping Children Safe in Education document and refers to the person accountable for overseeing the safety and wellbeing of the children in the care of their setting.

MAIN DUTIES AND RESPONSIBILITIES:

- To take the lead responsibility and be accountable for all safeguarding and child protection (including online safety) matters arising at the school and to support all other staff in dealing with any child protection concerns that arise
- To be given the time, funding, training, resources, status and authority within the school to carry out the duties of the post including committing resources, and where appropriate, supporting and directing other staff to safeguard and promote the welfare of children
- Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact
- To be providing advice and support to staff, liaising with the Local Authority, and working with a range of other agencies.

LINE MANAGEMENT DUTIES AND RESPONSIBILITIES:

- The Designated Safeguarding Lead will have line management responsibility for the Deputy Designated Safeguarding Lead.

MANAGE REFERRALS

The designated safeguarding lead is expected to:

- Refer cases of suspected abuse to the local authority children’s social care as required.
- Support staff who make referrals to local authority children’s social care.
- Refer cases to the Channel programme where there is a radicalisation concern as required and support staff who make referrals to the Channel programme.
- Refer cases where a person is dismissed or has left due to risk/harm to a child to the Disclosure and Barring Service as required.
- Refer cases where a crime may have been committed to the Police as required.

WORKING WITH OTHERS

The designated safeguarding lead is expected to:

- Act as a source of support, advice and expertise for all staff.
- Liaise with all staff on matters of safety and safeguarding and when deciding whether to make a referral by liaising with relevant agencies.
- As required, liaise with the LADO and the LLRSB at the local authority for child protection concerns (all cases which concern a staff member); and
- Liaise with staff on matters of safety and safeguarding and when deciding whether to make a referral by liaising with relevant agencies.
- Act as a source of support, advice, and expertise for staff.
- Ensure that relevant staff are aware of the children who have or have had a social worker are, understanding their academic progress and attainment, and maintaining

Job Description

SPECIAL FACTORS:

Subject to the duration of the new the special conditions given below apply

The post holder may be required to attend, from time to time, training courses

conferences, seminars or other meetings as required by his/her own training needs and the needs of the school.

This post is subject to a check being carried out at an Enhanced level by the Disclosure Barring Service regarding any previous criminal record.

This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time in line with Keeping Children Safe in Education without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot themselves justify a reconsideration of the grading of the post.

Discovery Schools Academies Trust is seeking to promote the employment of disabled people and will make any adjustments considered reasonable to the above duties under the terms of the Disability Discrimination Act 1995 to accommodate a suitable disabled candidate.

Signature: _____

Name: _____

Date: _____