



Dear Parents and Carers,

First of all, we would like to extend a warm welcome back to all our children and their families and say an extra big welcome to all our new pupils who have joined us at Redlands this year. Everyone is settling in well and the learning that is taking place is fantastic.

We have now been using our new 'Good to be Green' behaviour system for a couple of weeks and we must say that we are noticing a big improvement in pupil behaviour across the school. We would like to thank all the pupils, parents and staff for their support and cooperation in getting our new system up and running.

We would like to take this opportunity to remind all parents and carers, that should you have a concern about your child's education or well-being in school, would you please in the first instance speak your child's class teacher. All teachers go out onto the playground to collect their classes each morning and bring their classes out at the end of each school day. If it is a minor query that wouldn't require much time, please speak to your child's teacher then. If it is a concern that requires more time or privacy, please speak to the office about arranging an appointment with your child's class teacher at a time that suits all parties. Should your concern not be dealt with after speaking with your child's class teacher, then please make an appointment via the school office to speak with one of our Key Stage Leaders: Miss Booth (EYFS), Mr Page (KS1) and Miss Toon(KS2). As a last resort, should your concerns still not be resolved, please make an appointment via the school office to speak with either Mrs Headley, Mrs Tobin or Mr Brown.

You will have noticed in the above paragraph, that at Redlands we are very fortunate to have a strong Senior Leadership Team. Both Mr Brown and Mrs Tobin work closely together to lead the school on a daily basis. As Executive Headteacher, Mr Brown not only oversees all decisions made at Redlands, but he also is responsible for four other schools in the North Cluster of the Discovery Schools Academy Trust and therefore may not be present in school every day. Mrs Tobin, as Head of School, is based at Redlands every day and manages the day to day running of the school. Mrs Headley continues to be the SENDCo for Redlands; however, she also has the added role of Assistant Headteacher and Year 4 class teacher on Thursdays and Fridays. This model for senior leadership within schools is becoming more the normal practice, with more and more schools converting to Academy status and working collaboratively within Academy Trusts. By working this model, we not only ensure excellence in our education; but bring about financial savings due to collaboration, which then gets spent on the children in our care.

We hope this letter proves to be useful and clarifies our position here at Redlands. As always, we will continue to strive for excellence, for the benefit for all our children.

Regards and very best wishes,

Mr Brown
Executive Headteacher

Mrs Tobin
Head of School

Mrs Headley
Assistant Headteacher & SENDCo